

THURSDAY 17 SEPTEMBER 2015

UNIVERSITÀ DI CAGLIARI – DIPARTIMENTO DI SCIENZE ECONOMICHE E AZIENDALI

VIA SANT'IGNAZIO DA LACONI 76 - CAGLIARI

8.30 Arrival and registration

9.30 Conference presentation by the AIEL President **Claudio Lucifora** (UCSC) and welcome address by the Rector of Cagliari University, Prof. **Maria Del Zompo** and by the President of the Giunta Regionale della Sardegna, **Francesco Pigliaru**.

10.00 - 11.00 POLICY SESSION

FABIANO SCHIVARDI

(Rodolfo Debenedetti Chair in Entrepreneurship, Bocconi University)

DO FEMALE EXECUTIVES MAKE A DIFFERENCE?

THE IMPACT OF FEMALE LEADERSHIP ON GENDER GAPS AND FIRM PERFORMANCE

MARIA DE PAOLA

(Professor of Economics at the University of Calabria)

GENDER DIFFERENCES IN ECONOMIC AND SOCIAL OUTCOMES:

THE ROLE OF PSYCHOLOGICAL ATTITUDES

Presentation and introduction by **Giovanni Sulis** (Università di Cagliari)

11.00- 13.00 PARALLEL SESSIONS A

A0. Education

Chair: **Stefano Staffolani** (Università Politecnica delle Marche)

Carmen Aina (Università del Piemonte Orientale), **Giorgia Casalone** (Università del Piemonte Orientale)

Does Elapsed Time to Degree Affect Labor Market Success?

Daniele Biancardi (Università di Milano)

The Effect of Grading Standards on Labor Market Outcomes: Evidence from Italy

Massimiliano Bratti (Università di Milano), **Stefano Verzillo** (Università di Milano)

The Gravity of Quality: Research Quality and Universities' Attractivity in Italy

Stefano Staffolani (Università Politecnica delle Marche), **Maria Cristina Recchioni**

Higher Educational Standard, Human Capital Accumulation and Intergenerational Mobility in Education: a Theoretical Model

A1. Wages

Chair: **Riccardo Leoni** (Università di Bergamo)

Emil Mihaylov (VU University Amsterdam)

Returns to Routine and Non-routine Job Tasks: Evidence from Germany

Andreas Moczall (IAB Institute for Employment Research)

The Effect of Hiring Subsidies on Regular Wages

Riccardo Tilli (Università di Roma La Sapienza), **Andrea Rollin** (Università di Roma La Sapienza)

Taxation, Labor Policies and Goods Market Regulation: Effects on Wages and Productivity

Riccardo Leoni (Università di Bergamo), **Paola Gritti** (Università di Bergamo)

Which Competencies Do Firms Reward?

A2. Unemployment and Structural Change

Chair: **Chiara Mussida** (Università Cattolica del Sacro Cuore Piacenza)

Ensar Can (University of Basel)

The Impact of New Migration on the Employment Opportunities of Resident Workers in Switzerland

Silvia Mendolia (University of Wollongong), **Ian Walker** (Lancaster University)

Youth Unemployment and the Effect of Personality Traits

Alessio Moro (Università di Cagliari), **Solmaz Moslehi** (Monash University), **Satoshi Tanaka** (University of Queensland)

Does Home Production Drive Structural Transformation?

Chiara Mussida (Università Cattolica del Sacro Cuore Piacenza), **Maurizio Baussola** (Università Cattolica del Sacro Cuore Piacenza)

Regional and Gender Differentials in the Persistence of Unemployment

A3. Gender Wage Gap and Women's Labour Market Outcomes

Chair: **Elisabetta Addis** (Università di Sassari e Luiss)

Tommaso Frattini (Università di Milano), **Massimiliano Bratti** (Università di Milano), **Francesco Scervini** (Università di Pisa)

Grandparents' "Availability" and Women's Labor Market Outcomes: Evidence from Pension Reforms

Daniela Piazzalunga (Università di Torino), **Maria Laura Di Tommaso** (Università di Torino)

The Increase of Gender Wage Gap in Italy During the 2008-2012 Economic Crisis

Matteo Picchio (Università Politecnica delle Marche), **Jan van Ours** (Tilburg University)

Gender and the Effect of Working Hours on Firm-Sponsored Training

Elisabetta Addis (Università di Sassari e Luiss), Majlinda Joxhe (CREA University of Luxembourg)

Isolation has a Cost? Explaining the Gender Wage gap by the Social Capital Gap on UK Data

A4. Institutions and Labour Market Policies

Chair: **Giovanni Sulis** (Università di Cagliari)

Guido De Blasio (Bank of Italy), Emanuele Ciani (Bank of Italy)

European Structural Funds During the Crisis: Evidence from Southern Italy

Juan Gonzalez-Alegre (Universitat Autònoma de Barcelona)

Spatial Determinants of the Efficiency of the European Social Fund in Spanish Regions

Elisa Guglielminetti (Università di Roma La Sapienza), Jamil Nur (Sciences Po Paris)

Up or Out: Specific Skills Investment and Learning in a Dual Labour Market

Giovanni Sulis (Università di Cagliari), Anna Bottasso (Università di Genova), Maurizio Conti (Università di Genova)

Firm Dynamics and Employment Protection: Evidence from Sectoral Data

A5. Wage Inequality and Mobility

Chair: **Paolo Naticchioni** (Università Roma Tre)

Irene Brunetti (Università di Pisa), Davide Fiaschi (Università di Pisa)

Intragenerational Income Mobility: a Non-parametric Estimate

Sauro Mocetti (Bank of Italy), Guglielmo Barone (Bank of Italy)

Intergenerational Mobility in the Very Long Run: Florence 1427-2011

Claudia Vittori (Università di Roma La Sapienza), Paul Gregg (University of Bath), Lindsey Macmillan (IOE London)

Nonlinear Estimation of Lifetime Economic Mobility and the Role of Education

Paolo Naticchioni (Università Roma Tre), Giuseppe Ragusa (Luiss Guido Carli), Claudia Vittori (Università di Roma La Sapienza)

Job Polarization in Europe: a Longitudinal Data Approach

A6. Inequality and Growth

Chair: **Corrado Andini** (University of Madeira)

Fabio Berton (Università di Torino), Matteo Migheli (Università di Torino)

Estimating the Marginal Rate of Substitution Between Wage and Employment Protection

Stephan Thomsen (NIW Hannover), Mario Reinhold (NIW Hannover)

The Declining Wages of Qualified Job Market Entrants in Germany

Ehsan Vallizadeh (IAB and Maastricht University)

Immigration, Technology Adoption and Wage Inequality

Corrado Andini (University of Madeira)

Fixed Exchange-Rate Policy and Real Wage Growth: Quasi-Experimental Evidence

13.00 - 14.00 LUNCH BREAK

14.00 - 16.00 PARALLEL SESSIONS B

B0. Women and Gender in the Labour Market I

Chair: **Maria De Paola** (Università della Calabria)

Florian Lehmer (IAB Institute for Employment Research), Britta Matthes (IAB Institute for Employment Research)

Gender-specific Employment Polarization – The Role of Tasks from 1980 to 2010!

Federica Origo (Università di Bergamo), Laura Pagani (Università di Milano Bicocca), Mara Grasseni (Università di Bergamo), Simona Comi (Università di Milano Bicocca)

Unhinging Heaven's Door. New Evidence on the Effect of Gender Quota Laws on Firm Performance in Europe

Daria Vignani (Università Cattolica di Milano), Claudio Lucifora (Università Cattolica di Milano)

What if your Boss is a Woman? Work Organization, Work-life Balance and Gender Discrimination at the Workplace

Maria De Paola (Università della Calabria), Vincenzo Scoppa (Università della Calabria)

Gender Differences in Dynamic Contests: Evidence from Tennis Players

B1. Migration and the Brain Drain

Chair: **Marco Pecoraro** (University of Neuchâtel)

Toni Glaser (KU Leuven, Bielefeld University)

Education Subsidies in a Globalized World: Endogenous Policy as a Source of Brain Drain

Silvia Migali (Aarhus University), Stella Capuano (Institute of Employment Research)

Migration of Professionals Within the EU: Any Barriers Left?

Merve Nezihe Özer (Maastricht University), Didier Fouarge (Maastricht University), Andries De Grip (Maastricht University)

Does Risk Attitude Affect Young Graduates' Migration Decision and Destination Choice?

Marco Pecoraro (University of Neuchâtel), Didier Ruedin (University of Neuchâtel)

More than This: The Occupational Share of Foreigners and Attitudes to Equal Opportunities

B2. Labour Market Institutions and (un)employment

Chair: **Gabriele Mazzolini** (Università di Milano Bicocca-Università di Trento)

Andrea Albanese (Ghent University)

Reforming the Apprenticeship Contract in Italy - A Natural Experiment

Lorenzo Corsini (Università di Pisa)

A Comparative Analysis on the Relationship Between Benefits Generosity, Search Requirements and Unemployment Duration

Julien Prat (CREST, Paris), Pierre Cahuc, Franck Malherbet (CREST, Paris)

Youth Unemployment and Employment Legislation Protection

Gabriele Mazzolini (Università di Milano Bicocca - Università di Trento), Gabriella Berloff (Università di Trento), Paola Villa (Università di Trento)

Youth Transition Trajectories Across Europe: the Role of Institutional Background

B3. Health and Work

Chair: **Dario Sciulli** (Università "G. D'Annunzio" di Chieti-Pescara)

Carlo Lucarelli (ISTAT), Barbara Boschetto (ISTAT), Antonella Iorio (ISTAT)

Certain to Work in Uncertainty 2: Health at Work During The Crisis

Elisabetta Trevisan (Università di Padova), Francesca Zantomio (Università di Venezia Ca' Foscari)

The Impact of Health Shocks on Ability to Work and Labour Supply at Older Ages: Evidence from Sixteen European Countries

Francesca Zantomio (Università di Venezia Ca' Foscari), Andrew Jones (University of York), Nigel Rice (University of York)

Acute Health Shocks and Labour Market Exits

Dario Sciulli (Università "G. D'Annunzio" di Chieti-Pescara), Chiara Mussida (Università Cattolica del Sacro Cuore)

Direct and Indirect Effects of Disability on Employment Probabilities: A Comparative Analysis

B4. The Labour Market in Portugal: Joint Session AIEL-Portugal

Chair: **Alvaro Novo** (Banco de Portugal)

Francisco Lima (Instituto Superior Tecnico, Universidade de Lisboa)

Job Polarization, Technological Change and Routinization: Evidence from Portugal

David Neves (ISEG - Universidade de Lisboa), Tanya Araújo (ISEG - Universidade de Lisboa), Francisco Louçã (ISEG - Universidade de Lisboa)

An Empirically Based Agent Model of Labor Market Transitions

Miguel Portela (Universidade do Minho), João Cerejeira (Universidade do Minho), Kemal Kizilca (Ankara Universitesi), Carla Sá (Universidade do Minho)

Effects of a Minimum Wage Increase on Gender Pay Gap: Evidence from Portugal

Alvaro Novo (Banco de Portugal), Mario Centeno (Banco de Portugal), Corrado Andini (University of Madeira)

Trade Liberalization and Wages: Evidence from a Quasi-natural Experiment

B5. Job Quality, Wages and Motivation

Chair: **Roberta Zizza** (Bank of Italy)

Marta De Philippis (Bank of Italy and LSE)

STEM Graduates and High School Curriculum: Does Early Exposure to Science Matter?

Silvia Duranti (IRPET), Nicola Sciclone (Irpel), Elena Cappellini (Irpel), Valentina Patacchini (Irpel), Carla Rampichini (Università di Firenze)

Evaluation of Training Providers for a New Governance of the Training System for the Unemployed: a Proposal for Italian Regions

Alessandro Fedele (Free University of Bolzano)

Well-Paid Nurses are Good Nurses: An Analysis of Nursing Supply Based on Determinants of Work Motivation

Roberta Zizza (Bank of Italy), Effrosyni Adamopoulou (Bank of Italy)

Accessorizing: The Effect of Union Contract Renewals on Consumption

16.00 - 16.30 COFFEE BREAK

16.30 - 18.00 PARALLEL SESSIONS C

C0. Institutional Quality and the Labour Market

Chair: **Sauro Mocetti** (Bank of Italy)

Filippo Belloc (Università degli Studi di Chieti e Pescara "G. d'Annunzio")

Employee Representation Legislation and Innovation

Andrea Petrella (Bank of Italy), Antonio Accetturo (Bank of Italy), Andrea Linarello (Bank of Italy)

Legal Enforcement and Global Value Chains: Micro-Evidence from Italian Manufacturing Firms

Sauro Mocetti (Bank of Italy), Guglielmo Barone (Bank of Italy), Litterio Mirenda (Bank of Italy)

Losing my Connection: The Role of Interlocking Directorates

C1. Macroeconomics of the Labour Market

Chair: **Alessio Moro** (Università di Cagliari)

Njabulo Mhize (University of South Africa)

The Sectoral Employment Intensity of Growth in South Africa. 2000-2012

Andrea Rollin (Università di Roma La Sapienza)

A DSGE Model with Unemployment and the Role of Institutions

Malgorzata Skibinska (Narodowy Bank Polski and Warsaw School of Economics)

What Drives the Labour Wedge? A Comparison Between the CEE Countries and the Euro Area

C2. Public Sector Labour Markets

Chair: **Sergio Destefanis** (Università di Salerno)

Fabio Cerina (Università di Cagliari and CRENoS), Luca Deidda (CRENOS)

Reward from Public Office and Selection of Politicians

Lucia Rizzica (Bank of Italy)

The Use of Fixed Term Contracts and the (Adverse) Selection of Public Sector Workers

Sergio Destefanis (Università di Salerno), Paola Naddeo (ISTAT)

Public-Private Wage Premium and Heterogeneity: An Analysis for Six European Countries

C3. Labour Supply and Labour Demand

Chair: **Matteo Picchio** (Università Politecnica delle Marche)

Emanuele Ciani (Bank of Italy), Guido De Blasio (Bank of Italy)

How Do Local Labor Markets Cope with Local Shocks? Evidence from Italy

Concetta Rondinelli (Bank of Italy)

Estimating Demand Elasticities in the Recent Crises

Matteo Picchio (Università Politecnica delle Marche), Sigrid Suetens (Tilburg University), Jan van Ours (Tilburg University)

Labor Supply Effects of Winning a Lottery

C4. Women and Gender in the Labour Market II

Chair: **Francesco Pastore** (Seconda Università di Napoli)

Karolina Goraus (University of Warsaw), **Magdalena Smyk** (University of Warsaw), **Lucas van der Velde** (University of Warsaw)

Women in Transition and Today: What do they Want, Realize, and Experience in the Labor Market?

Sanghamitra Kanjilal Bhaduri (IDSK, Calcutta University), **Ishita Mukhopadhyay** (Calcutta University)

Land-Ownership, Socio-Religious Groups and Female Work-Force Participation in Rural India: 2011-12

Francesco Pastore (Seconda Università di Napoli), **Sarosh Sattar** (World Bank), **Nistha Sinha** (World Bank), **Erwin R. Tiongson** (World Bank)

Gender Differences in Early Career: A Study of Azerbaijan

C5. Institutions, Jobs and Crime

Chair: **Fabio Berton** (Università di Torino)

Juan de Dios Tena Horrillo (Università di Sassari and Universidad Carlos III), **Jan Fidrmuc** (Brunel University), **Stefano Cabras** (Università di Cagliari and Universidad Carlos III)

Minimum Wage and Employment: Escaping from the Parametric Straitjacket

Claudio Deiana (University of Essex)

Les Misérables Contemporains: Crime, Unemployment and Import from China

Fabio Berton (Università di Torino), **Sauro Mocetti** (Bank of Italy), **Andrea Presbitero** (Università Politecnica delle Marche), **Matteo Richiardi** (Università di Torino)

Banks, Firms, and Jobs

18.00 – 19.00 ROUND TABLE ON “30 YEARS OF AIEL”

Chair: **Claudio Lucifora** (AIEL President)

With the participation of Past-Presidents **Adalgiso Amendola** (Università di Salerno), **Gilberto Antonelli** (Università di Bologna), **Floro Ernesto Caroleo** (Università di Napoli Parthenope), **Sergio Destefanis** (Università di Salerno), **Riccardo Leoni** (Università di Bergamo), **Paolo Piacentini** (Università di Roma La Sapienza), and **Leonello Tronti** (SNA, Presidenza del Consiglio dei Ministri)

20.00 SOCIAL DINNER AT RISTORANTE LO SCGLIO (SPIAGGIOLA S. ELIA)

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VIA SANT'IGNAZIO DA LACONI 76 - CAGLIARI

9.00 - 11.00 PARALLEL SESSIONS D

D0. Migration in Italy

Chair: **Davide Fiaschi** (Università di Pisa)

Tommaso Frattini (Università di Milano), Elena Meschi (Università di Venezia Ca' Foscari)

Immigrants' Peer Effects in Vocational Schools

Angela Parenti (IMT Lucca), Cristina Tealdi (IMT Lucca)

Regional Commuting in Italy: Do Temporary Contracts Affect the Decision?

Davide Fiaschi (Università di Pisa), Angela Parenti (IMT Lucca), Cristina Tealdi (IMT Lucca)

Internal Migration in Italy

D1. Family, Marriage and Work

Chair: **Elena Cottini** (Università Cattolica del Sacro Cuore di Milano)

Ludovica Giua (University of Essex)

Job Turnover in Early Career and Fertility Choices

Stefania Marcassa (Université de Cergy), Alessandra Fogli (Federal Reserve Bank of Minneapolis)

The Geography of Social Change

Daniela Piazzalunga (Università di Torino)

The Impact of Marriage Property Law on Marriage and Spouses' Marriage-specific Investments

Elena Cottini (Università Cattolica del Sacro Cuore di Milano), Iñigo Fernández Iturrate (Universitat Pompeu Fabra), Arnstein Aassve (Università Bocconi)

Quality of Employment and Union Dissolution for Cohabiting and Married Couples in UK

D2. Labour Market Institutions and Wages

Chair: **Giulio Bosio** (Università di Bergamo)

Gessica Vella (Università della Calabria), Patrizia Ordine (Università della Calabria), Giuseppe Rose (Università della Calabria)

The Effect of Flexibility on Wage: Evidence from Italian Linked Employer Employee Data

Juan de Dios Tena Horrillo (Università di Sassari and Universidad Carlos III),
Jan Fidrmuc (Brunel University)

Minimum Wage and Employment in the UK

Andrea R. Lamorgese (Bank of Italy), Andrea Linarello (Bank of Italy),
Frederic Warzynski (Aarhus University)

Free Trade Agreements and Firm-Product Markups in Chilean Manufacturing

Giulio Bosio (Università di Bergamo), Annalisa Cristini (Università di Bergamo)

Institutions and Job Polarization: Evidence from Europe

D3. Job Flows and Workers Flows in the Labour Market

Chair: **Stanislaw Cichocki** (University of Warsaw)

Ewa Galecka (Warsaw School of Economics), Marek Gora (Warsaw School of
Economics and IZA)

*Impacts of the Availability of Old-age Benefits on Exits from the Labour
Market*

Agnieszka Szulc (Nicolaus Copernicus University)

Determinants of Labour Migration Decisions. The Case of Poland

Thomas van Huizen (Utrecht University)

Risk Aversion and Job Mobility

Stanislaw Cichocki (University of Warsaw)

*Labour Reallocation During the Transition and Post-transition Period: the
Case of Poland*

D4. Human Capital and Labour Allocation

Chair: **Agata Maida** (Università di Milano)

Marta Auricchio (LUISS Guido Carli)

*Local Manufacturing Multiplier and Human Capital in Italian Local Labor
Markets*

Roberto Iorio (Università di Salerno), Rosamaria d'Amore (Università di
Salerno)

*The Relation Between Human Capital and Innovation at a Firm Level A
Study on a Sample of European Firms*

Concetta Mendolicchio (Institute for Employment Research), Tito Pietra
(Università di Bologna)

*On the Efficiency Properties of the Roy's Model Under Asymmetric
Information*

Agata Maida (Università di Milano), Cristina Tealdi (IMT Lucca)

Temporary Workers, Educational Mismatch and Firm Productivity

D5. Training and Skills

Chair: **Francesca Sgobbi** (Università di Brescia)

Sara Flisi (European Commission, Joint Research Centre), Valentina Goglio (European Commission), Elena Claudia Meroni (Joint Research Centre), Esperanza Vera-Toscano (European Commission)

Changes in Adult Literacy Skills Across European Countries: Are we Ready for the "Knowledge Economy"?

Marco Guerrazzi (Università di Genova)

The Effect of Vocational Training on Italian Firms' Productivity: Cross-Sectional Evidence from INDACO-CVTS

Marco Leonardi (Università di Milano), Lorenzo Cappellari (Università Cattolica di Milano), Daniele Checchi (Università di Milano Bicocca), Paolo Castelnovo

Skilled or Educated?

Hans Dietrich (IAB), Harald Pfeifer, Felix Wenzelmann (Federal Institute for Vocational Education and Training)

Firms' Training Investments and Post-Training Wages of Apprentices

Francesca Sgobbi (Università di Brescia)

Train the Worst or Train the Best? The Determinants of Employer-sponsored Training in Five European Countries

11.00 - 11.30 COFFEE BREAK

11.30 - 12.30 KEYNOTE LECTURE

CHRISTIAN DUSTMANN

(Professor of Economics at University College London and Director of CReAM)

ON THE ECONOMICS OF MIGRATION

Presentation and introduction by **Adriana Di Liberto** (Università di Cagliari)

12.30 - 12.45 TARANTELLI PRIZE FOR THE BEST PAPER FROM THE XXIX AIEL CONFERENCE

12.45 - 13.30 AIEL MEMBERS ANNUAL MEETING

13.30 - 14.30 LUNCH BREAK

14.30 Conference ends